

# Open Water Development Plans 2018/19



# Talent Development

## Championships & Competitions

- One Regional competition which is gateway to
- One National Competition (entry via qualifying pool time or place 1 to 3 in regional competition)

## Issues

- New distances introduced nationally. Programme can just be run within timescales available on the day (but any over-subscription will result in entry rejections)
- Some buy-in to assist the small team (especially as Richard Whitehead has national event over that weekend) but more required. Had one pre event offer to undertake major role and had 3 others for the day itself plus some general indications.
- Have assumed 75% capacity level for entry fees and that there is full complement of external officials (only 4 out of our 5 registered officials are available). Need a team of around 20-30 officials depending upon event structure – these will incur expenses and are major cost.
- Event unlikely to ever break-even over the medium term unless more local officials trained (this is difficult as to advance to higher level qualification needs commitment to attend other events outside our area)



# Talent Development

## Athlete Development Camps & Training Squads

- One development camp running similar programme to last year. Plan is to run it over 1 weekend in June 2018. This camp should be self-financing based on swimmer contribution (same as swimming)
- Suggestion is to have 3 training sessions in period April/May – June for those who attended last years' camp. Need to identify appropriate staffing and venue. This should also be a self financing activity



# Talent Development

## Regional Teams

- Last year a free entry to the Swim England Serpentine event was received. It is assumed that a team will be entered again. Event is normally in September so a pre event training session has also been planned for. No swimmer contribution expected.



# Talent Development KPIs

Key Performance Indicator (* = at national championships)	2017/18	% Change from 16/17	2020 Ambition
No. Category 2 Members	Not reliably separately identified on Swim England database		
Proportion of senior medallists*	N/a		
Proportion of senior finalists*	N/a		
Proportion of senior champion*	N/a		
Number of Age Group Medalists	2	-33%	4
Proportion of age group finalists*	N/a		
Proportion of age group/junior champions*	1	Nil	1
No. athletes at London championships	198	100% increase	250 (event max is 300)
No. athletes competing at junior international competition	1	No change	2
No. athletes competing at senior international competition	None	No change	





# Volunteer Development

## Officials' Training & Development

- Hope to run one training course but this will be dependent upon a number of factors especially availability of presenters (limited number)

Key Performance Indicator	2017/18	% Change from 16/17	2020 Ambition
Licenced Officials	5	20	8
CPD events for officials	-		
CPD events for volunteers	-		

